





Company name: DAIICHI SANKYO COMPANY, LIMITED

Representative: Sunao Manabe, Representative Director, President and COO

(Code no.: 4568, First Section, Tokyo Stock Exchange)

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# Daiichi Sankyo Announces Changes to Members of the Board and Members of the Audit and Supervisory Board

**Tokyo, Japan,** (May 10, 2019) – Daiichi Sankyo Company, Limited (hereinafter, the Company) today announced that its Board of Directors has nominated new Members of the Board and Members of the Audit and Supervisory Board as follows; appointments will be subject to approval at the Company's 14th Annual General Meeting of Shareholders on June 17, 2019.

- 1. Changes to Members of the Board (as of June 17, 2019)
  - (1) New candidates for Member of the Board
    - Satoru Kimura (Executive Officer, Head of Sales & Marketing Division)
    - Kazuaki Kama (Refer to Attachment below)
    - Sawako Nohara (Refer to Attachment below)
    - \* Kazuaki Kama and Sawako Nohara are new candidates for "Member of the Board (Outside)" as defined in Article 2-15 of the Companies Act.
  - (2) Retiring Members of the Board
    - Katsumi Fujimoto (Member of the Board)
    - Hiroshi Toda [Member of the Board (Outside)]
    - Naoki Adachi [Member of the Board (Outside)]
    - \* Katsumi Fujimoto will become a Corporate Adviser at Daiichi Sankyo Company, Limited.

- 2. Changes to Members of the Audit and Supervisory Board (as of June 17, 2019)
  - (1) New candidates for Member of the Audit and Supervisory Board
    - Ryoichi Watanabe (Corporate Officer, in charge of Internal Audit Department)
    - Kenji Sato (Principal, R&D General Affairs & Human Resources Department)
  - (2) Retiring Members of the Audit and Supervisory Board
    - Hideyuki Haruyama (Member of the Audit and Supervisory Board)
    - Kazuyuki Watanabe (Member of the Audit and Supervisory Board)
    - \* Hideyuki Haruyama and Kazuyuki Watanabe will become Corporate Advisers at Daiichi Sankyo Company, Limited.

#### Attachment

### 1. Curriculum Vitae: Candidates for Member of the Board

Satoru Kimura: Born September 27, 1957

Current Position Held: Senior Executive Officer, Head of Sales & Marketing Division, Daiichi Sankyo Company, Limited

# Career Summary

Apr.	1981	Entered Daiichi Pharmaceutical Co., Ltd.	
Apr.	2009	Vice President of Kyoto Branch, Sales & Marketing Division, Japan Company of the	
		Company	
Apr.	2014	Corporate Officer, Head of Sales & Marketing Division and Vice President of Marketing	
		Department, Japan Company of the Company	
Apr.	2015	Executive Officer, Head of Sales & Marketing Division of the Company	
Apr.	2016	Senior Executive Officer, Head of Sales & Marketing Division of the Company (to	
		present)	

### Kazuaki Kama: Born December 26, 1948

Current Position Held: Executive Corporate Advisor of IHI Corporation

#### **Career Summary**

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Jul.	1971	Entered Ishikawajima-Harima Heavy Industries Co., Ltd. (currently, IHI Corporation)	
Jun.	1987	Executive Vice President of IHI INC. (New York)	
Jul.	2002	Associate Director and Deputy General Manager of Finance and Accounting Division of	
		Ishikawajima-Harima Heavy Industries Co., Ltd.	
Jun.	2004	Executive Officer and General Manager of Finance and Accounting Division of	
		Ishikawajima-Harima Heavy Industries Co., Ltd.	
Apr.	2005	Managing Executive Officer, General Manager of Finance and Accounting Division of	
		Ishikawajima-Harima Heavy Industries Co., Ltd.	
Jun.	2005	Board Director, Managing Executive Officer, General Manager of Finance and	
		Accounting Division of Ishikawajima-Harima Heavy Industries Co., Ltd.	
Apr.	2007	President and Chief Executive Officer of Ishikawajima-Harima Heavy Industries Co.,	
		Ltd.	
Apr.	2012	Chairman of the Board of IHI Corporation	
Jun.	2013	Outside Director of KYOKUTO BOEKI KAISHA, LTD (to present)	
Jun.	2014	Outside Director of NSK, Ltd. (to present)	
Apr.	2016	Board Director of IHI Corporation	
Jun.	2016	Executive Corporate Advisor of IHI Corporation (to present)	
Jul.	2016	Outside Director of SUMITOMO LIFE INSURANCE COMPANY (to present)	
Jun.	2019	Statutory Auditor (Outside) of Tokyo Stock Exchange, Inc. (scheduled)	

Sawako Nohara: Born January 16, 1958

Current Position Held: President of IPSe Marketing, Inc.

# Career Summary

Apr.	1980	Entered Mitsubishi Petrochemical Co., Ltd. (currently, Mitsubishi Chemical	
		Corporation)	
Dec.	1988	Entered Life Science Institute Co., Ltd.	
Jul.	1995	Entered InfoCom Research, Inc.	
Jul.	1998	Head of the E-Commerce Business Development Group of InfoCom Research, Inc.	
Dec.	2001	President of IPSe Marketing, Inc. (to present)	
Jun.	2006	Outside Director of the Board of NEC Corporation	
Nov.	2009	Project Professor of the Graduate School of Media and Governance, Keio University (to	
		present)	
Jun.	2012	Audit & Supervisory Board Member of Sompo Japan Insurance Inc.	
Jun.	2013	Outside Director of the Board of NKSJ Holdings, Inc. (currently, Sompo Holdings, Inc.;	
		to present)	
Jun.	2014	Outside Director of the Board of Nissha Printing Co., Ltd. (currently, Nissha Co., Ltd.)	
Jun.	2014	Outside Director of the Board of JAPAN POST BANK Co., Ltd. (to present)	
Jun.	2018	Outside Audit & Supervisory Board Member of Tokyo Gas Co., Ltd. (to present)	

### 2. Curriculum Vitae: Candidates for Member of the Audit and Supervisory Board

Ryoichi Watanabe: Born September 28, 1958

Current Position Held: Corporate Officer, in charge of Internal Audit Department, Daiichi Sankyo Company, Limited

#### Career Summary

Apr.	1981	Entered Sankyo Company, Limited ("Sankyo")	
Jun.	2003	Vice President, Accounting Department of Sankyo	
Apr.	2004	Vice President, Business Performance Management Department of Sankyo	
Apr.	2007	Vice President, Corporate Accounting Department of the Company	
Apr.	2009	Vice President, Corporate Finance & Accounting Department of the Company	
Apr.	2012	Vice President, General Affairs & Procurement Department, General Affairs & Human	
		Resources Division of the Company	
Apr.	2014	Vice President, Finance & Accounting Department, Corporate Management Division of	
		the Company	
Apr.	2015	Vice President, Internal Audit Department of the Company	
Apr.	2016	Corporate Officer, Vice President, Internal Audit Department of the Company	
Apr.	2019	Corporate Officer, in charge of Internal Audit Department of the Company (to present)	

# Kenji Sato: Born February 28, 1963

Current Position Held: Principal, R&D General Affairs & Human Resources Department, R&D Division, Daiichi Sankyo Company, Limited

#### **Career Summary**

Apr.	1988	Entered Daiichi Pharmaceutical Co., Ltd.	
Apr.	2016	Vice President, R&D General Affairs & Human Resources Department, R&D Division	
		of the Company	
Apr.	2019	Principal, R&D General Affairs & Human Resources Department, R&D Division of the	
		Company (to present)	

# For Reference:

Members of the Board, Members of the Audit and Supervisory Board after the election at the Ordinary General Meeting of Shareholders (as of June 17, 2019)

Name	Positions and Assignments
George Nakayama	Representative Director, Chairman
Sunao Manabe	Representative Director, Member of the Board, President and CEO
Toshiaki Sai	Representative Director, Member of the Board, Executive Vice President and CFO, Head of Corporate Strategy & Management Division
Toshiaki Tojo	Member of the Board, Senior Executive Officer, In charge of Vaccine Business and Quality & Safety Management
Satoru Kimura	Member of the Board, Senior Executive Officer, Head of Sales & Marketing Division
Noritaka Uji	Member of the Board (Outside)
Tsuguya Fukui	Member of the Board (Outside)
Kazuaki Kama	Member of the Board (Outside)
Sawako Nohara	Member of the Board (Outside)
Ryoichi Watanabe	Member of the Audit and Supervisory Board
Kenji Sato	Member of the Audit and Supervisory Board
Sayoko Izumoto	Member of the Audit and Supervisory Board (Outside)
Tateshi Higuchi	Member of the Audit and Supervisory Board (Outside)
Yukiko Imazu	Member of the Audit and Supervisory Board (Outside)

#### **About Daiichi Sankyo**

Daiichi Sankyo Group is dedicated to the creation and supply of innovative pharmaceutical products to address diversified, unmet medical needs of patients in both mature and emerging markets. With over 100 years of scientific expertise and a presence in more than 20 countries, Daiichi Sankyo and its 15,000 employees around the world draw upon a rich legacy of innovation and a robust pipeline of promising new medicines to help people. In addition to a strong portfolio of medicines for hypertension and thrombotic disorders, under the Group's 2025 Vision to become a "Global Pharma Innovator with Competitive Advantage in Oncology," Daiichi Sankyo research and development is primarily focused on bringing forth novel therapies in oncology, including immuno-oncology, with additional focus on new horizon areas, such as pain management, neurodegenerative diseases, heart and kidney diseases, and other rare diseases. For more information, please visit: www.daiichisankyo.com.